

Billericay Teaching Alliance - Professional Development

Programme or Course	Description (in brief)	Duration	Cost	Members	Non-Members
HEADTEACHER/GOVERNANCE - PRIMARY and SECONDARY					
National Professional Qualification for Executive Leadership (NPQEL)	Delivered by Harris Chafford Hundred TS Hub, this programme is for school leaders who are, or are aspiring to be, an executive head-teacher or have a school trust CEO role with responsibility for leading several schools. The programme is made up of a blend of synchronous and asynchronous components totalling a maximum of five and a half days plus self study and mentoring/coaching.	18 months	£2,950		£2,950
Governance Training Solutions	High quality provision for all Governing Boards. Sessions designed and led by experienced chairs of school/trust boards who have been DfE designated National Leaders of Governance (NLGs). Choose from a suite of public and in-house provision, either 'pay-as-you-go' individual sessions or cost-effective packages. Bespoke solutions addressing specific needs available.	Various	Various		Various
Development and Support for New Headteachers	This one-to-one bespoke support programme seeks to support newly appointed HTs in the early years of Headship.	Bespoke	Bespoke TBA		Bespoke TBA
National Professional Qualification for Headship (NPQH)	Delivered by Harris Chafford Hundred TS Hub, this programme is for school leaders who are, or are aspiring to be, a headteacher or head of school with responsibility for leading a school. The programme is a blend of synchronous and asynchronous components totalling a maximum of five and a half days plus self study and mentoring/coaching.	12 to 18 months	£1,595 Scholarships may apply		£1,595
Primary School Support Package	Bespoke training and development solutions for schools delivered by highly experienced and successful headteachers, system leaders and associate consultants. We have a proven track record of improving pupil outcomes; significant experience leading schools in different socio-economic contexts, and experience in moving schools to good and outstanding.	Various	Various		Various
DEPUTY/ASSISTANT HEADTEACHER - PRIMARY and SECONDARY					
The Power of Coaching	This programme provides delegates with skills, strategies, and techniques to bring about change using 'Coaching' as a mechanism, whether for; Leadership, other Adults, or T&L. They understand the true meaning of the term 'Coaching' for change.	2 Days Bespoke Available	£180		£200
National Professional Qualification for Senior Leadership (NPQSL)	For school leaders who are, or are aspiring to be, a senior leader with cross-school responsibilities. Responsibilities may include contributing to all aspects of the school through the leadership team as well as having a specific whole school responsibility of their own. The programme is a blend of synchronous and asynchronous components totalling a maximum of five and a half days plus self study and mentoring/coaching.	18 months	£995 Scholarships may apply		£995
Outstanding Leadership in Education	For delegates who wish to develop their knowledge and understanding of the fundamental principles of effective Leadership. They will explore their own leadership style and that of others, discover the advantages and challenges this can bring, explore and adjust their approaches to leadership and understand how to apply this within their individual school contexts. Delegates will complete a professional skills leadership audit.	4 Afternoon Twilights	£270		£300
Developing Senior Leadership Potential	This programme addresses; what does effective leadership look like; Leadership of Change; Coaching; effective team management; Action Planning; During the programme delegates identify a 'Gap' in school to work through as a project.	6 Twilights over 1 Year	£270		£300
MIDDLE/TEAM LEADER - PRIMARY and SECONDARY					
Specialist National Professional Qualification (NPQs)	Working in partnership with the Harris Chafford Hundred TS Hub and their NPQ provider, School-Led network, each programme is a blend of synchronous and asynchronous, in-person, online and self-study components and includes mentoring/coaching.				NPQ Scholarship may apply
NPQ - Leading Teaching (NPQLT)	For teachers who lead, or aspire to lead, teaching in a subject, year group, key stage or phase. Responsibilities may include managing a team of teachers and supporting effective teaching across a school. One third of the synchronous components of the Leading Teaching programme will be delivered in subject-specific groups where possible.	12 months	£795		£795
NPQ - Leading Teacher Development (NPQLTD)	For teachers who lead, or aspire to lead, the development of other teachers in their school. Responsibilities may include the development of all teachers across a school or specifically trainees or teachers who are early in their career.	12 months	£795		£795
NPQ - Leading Behaviour and Culture (NPQLBC)	For teachers who have, or are aspiring to have, responsibilities for leading behaviour and/or supporting pupil wellbeing in their school. Responsibilities may include ensuring good behaviour and a culture of high expectations and learning are maintained across the school.	12 months	£795		£795
Developing Middle Leadership Potential	This programme addresses; Developing Leadership awareness, Leading Outstanding T&L, Action Planning as an effective Leadership tool, Leadership of Change, and Identifying Leadership potential. During the programme delegates identify a 'Gap' in school to work through as a project.	6 Twilights over 1 Year	£270		£300
Outstanding Leadership in Education	See description above	4 Afternoon Twilights	£270		£300
The Power of Coaching	See description above	2 Days, Bespoke Available	£180		£200
NASBTT Accredited Level Two Mentor training	For experienced mentors of Initial Teacher Trainees (ITT) and Early Career Teachers (ECTs). Delegates will increase their knowledge and understanding of effective mentoring and coaching, exploring Transactional Analysis; remaining neutral; re-scripting feedback; managing poor performance; holding difficult conversations and workplace coaching. Delegates will gain a Nationally recognised Qualification accredited by the National Association of School-Based Teacher Trainers (NASBTT).	1 Day	£86		£95
HOT TOPICS - PRIMARY and SECONDARY					
Hot Topics	Hot Topics are created in response to immediate challenges facing teachers and leaders in schools today in an ever – evolving education system. These training sessions are designed and delivered by practising teachers and System Leaders sharing up to date knowledge and expertise.	1 1/2 hour Twilights	£45		£50
TEACHER - KS1 - KS5					
ECT Pedagogy Programme (including AB and ECF Full Induction Programme)	Highly effective pedagogy programme for both Primary and Secondary. Provides key pedagogical knowledge, skills development, essential contextual priorities and supports ECTs in their first year towards evidencing the Teachers' Standards which they will be assessed against. Note: The ECF Full Induction Programme (FIP) follows a different framework linked to the Teachers' Standards. We are working as an Appropriate Body delivery partner with Harris Teaching School Hub Appropriate Body (AB) and continue to provide AB services. Option A – Pedagogy (Primary) AB + Funded Full Induction Programme (FIP) Option A – Pedagogy (Secondary) AB + Funded Full Induction Programme (FIP) Option B – Pedagogy programme only Primary Secondary Option C – Pay as you go individual pedagogy sessions Primary Secondary	7 x 3 hr sessions + 1 day 4 x 3 hr sessions 7 x 3 hr sessions + 1 day 4 x 3 hr sessions Full day sessions Half day sessions 1 1/2 hour Twilights	£345 £200 per year £220 £200 per year £391 £216 £95 £60 £45		£345 £200 per year £220 £200 per year £435 £240 £86 £54 £50
Newly Qualified Teacher +1 (NQT+1) Development Twilights (Pri & Sec available)	The first year post NQT Induction is a crucial time in supporting and developing classroom practice to embed quality first teaching and retain our teachers. Linked to the Early Career Framework (ECF), choose from a range of twilight sessions in key areas such as; Stretch and Challenge and Meeting specific and complex needs (ASD/ADHD)	1 1/2 hour Twilights	£45		£50
NASBTT Accredited Level One Mentor training	For mentors of Initial Teacher Trainees (ITT) and Early Career Teachers (ECTs) and aspiring or inexperienced mentors new to the role. Delegates will increase their knowledge and understanding of effective mentoring and coaching, exploring what is mentoring; the mentor-mentee relationship, mentoring skills, setting SMART targets, an introduction to coaching and giving feedback. Delegates will gain a Nationally recognised Qualification accredited by the National Association of School-Based Teacher Trainers (NASBTT).	1 Day	£86		£95
Teacher Subject Specialist Training MFL (French, Spanish and Mandarin)	This blended learning programme aims to improve the subject knowledge, subject specific pedagogical knowledge and confidence of non-subject specialist teachers and returning teachers in French, Spanish and Mandarin, increasing capacity in schools where recruitment and retention of subject specialists is challenging. Whole programme or individual sessions available. School support visits, individual or group coaching or career planning available at additional cost. Participants may self fund.	8 online twilights or Individual sessions	£315 £40		£360 £45
NETWORKS					
Joint Practice Development Networks	Network groups provide a collaborative and supportive environment to share practice, explore educational concepts, and discuss curriculum challenges. Network groups currently running include; Primary SBMs. <i>Provision is to increase.</i>	3 Network Meetings per year (approx 1.5hrs each)			
Secondary Subject Networks	Come together with like-minded professionals to share practice, explore educational concepts, and discuss KS3 curriculum, KS4 and KS5 exam boards, course content, delivery and assessment. Networks currently available are; Maths, English, Science, History, Geography, MFL, Art, Business & Economics, Music, RS, Vocational, Psychology & Sociology, Film, Media.	3 Twilights per year 4.00pm - 5.30pm	FREE		£50 per school (all teachers for all networks)
HLTA, TA, COVER SUPERVISOR - KS1 - KS5					
Higher Level Teaching Assistant (HLTA) National Status Award	This is the nationally recognised professional award for HLTA status. Two key elements involve 'Preparation' and 'Assessment'. Preparation (two face-to-face days) helps delegates understand the HLTA Standards, final Assessment process and how to accurately and successfully complete their portfolio of evidence. The award is gained through a portfolio of evidence and a half-day Assessment visit to your school.	2 Full days + a half day Assessment	£740		£740
Higher Level Teaching Assistant (HLTA) Pedagogy Programme (Pri)	For aspiring or designated Primary HLTAs who wish to develop current practice. Delegates explore leading learning of the pupils they teach, maximising their effectiveness; developing resilience and self-management; their leadership role and difficult conversations; high expectations and high engagement in learning; maximising progress and achievement of SEND pupils; lesson design, implementation and impact; and effective questioning.	5 Half Days	£225		£250
Outstanding Teaching Assistant Programme	This programme focuses on pedagogy and practice in bringing about effective learning. Delegates further develop their skills, strategies and techniques that underpin Teaching and Learning. Through self-reflection, exploration and sharing of practice, they deepen their understanding becoming more effective in the classroom.	5 Half Days	£225		£250
Developing Teaching Assistant Programme	This programme develops TAs understanding of their role in the classroom. It focuses on pedagogy and practice in bringing about effective learning. It supports the development of; skills, strategies, techniques, and deepens understanding of effective T&L. It includes observing lessons and ward rounds followed by shared discussions and reflection.	4 Half Days	£180		£200
INITIAL TEACHER TRAINING - KS1 - KS5					
BEC Teacher Training	Our strategic partner, BEC Teacher Training, has a large network of partnership schools in Essex and Havering. These schools are passionate about training and developing primary and secondary teachers. The friendly and highly qualified team offers a rigorous, practical and personalised programme so trainees progress rapidly to become good and outstanding teachers. All trainees who complete the course gain Qualified Teacher Status (QTS) and most also earn a Post Graduate Certificate in Education (PGCE) with 60 Master credits. Graduates of the scheme are highly sought after and the majority of trainees gain employment in local schools. For more details on this outstanding training programme visit www.billericayscitt.com or contact louise@billericayscitt.com (primary) or becky@billericayscitt.com (secondary) or call 01268 477611 Ext 471	Contact BEC Teacher Training for further details	Contact BEC Teacher Training for further details	Contact BEC Teacher Training for further details	Contact BEC Teacher Training for further details

Where face to face delivery is not possible, we will endeavour to deliver training online. To view all our Professional Development, and other areas, including ITT, School to School Support, and Research & Development, please visit our website; www.billericayteachingalliance.com Alternatively, please call: 01277 314420, or email: mjones@billericayschool.com